



WE ARE

HIRING

Asst. Manager - Database Management

REPORTING TO:

Manager – Database and System Administration

DEPARTMENT:

Technology

REGION: DAR ES SALAAM

HOURS OF WORK

8am - 5pm Monday to Friday.
Additional hours as required by workload



Call 0800 780 111 or visit www.eximbank.co.tz



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1. PURPOSE OF JOB:

The incumbent is responsible for the design, installation, monitoring, maintenance, and management of the Bank's databases while ensuring high levels of data availability are attained. In addition, the position is responsible for developing, implementing, and maintaining database policies, procedures, and processes to ensure the integrity and availability of databases and their accompanying software.

2. PRINCIPLE ACCOUNTABILITIES :

2.1 PRINCIPAL RESPONSIBILITIES:

- Design and implement bank database systems to achieve performance and availability targets
- Develop and implement Capacity management procedures to keep databases within capacity management thresholds
- Manage Databases availability, Service Recovery, to ensure projects, incidents; problems are addressed according to defined set of policies, processes, procedures, and SLA's
- Effectiveness of integration of database strategy / blueprint with the bank's business direction
- Effectiveness of the databases security (policy, controls, and infrastructure) with regard to protection against exposure to and impact of risks associated with data loss, corruption and/or unauthorized access
- Plans, Designs, and implements Database projects in accordance with Bank's requirements and Monitor Capacity/Performance of the databases to ensure optimum efficiency
- Create reports using complex SQL procedures to facilitate data-driven improvements to business and educational processes
- Develop SQL queries and associated scripts or processes to facilitate integration between the bank's Systems, or other critical systems, and other internal or external systems
- Perform and seek to continuously improve the monitoring of the database environment and supporting infrastructure

3. SKILLS:

- Bachelor's degree in computer science, Information Technology, or related field
- Minimum four years working experience in supporting banking applications and participating technology projects
- ITIL, OCA, OCP, OCM, MC Database Admin and other relevant professional qualifications in IT field
- Proven technology back-end skills i.e. SQL and PLSQL
- Business processes mapping and modelling
- Strong customer service and troubleshooting skills



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4. QUALITIES:

- Ability to communicate technical and functional information using both verbal and written means, to a wide range of end-users
- Fluency in spoken and written English
- Good integrity, supportive, highly committed individual
- Self-drive and positive attitude
- Team player and flexible individual

Please send your application to:

hrrecruit@eximbank.co.tz

NB: Only shortlisted candidates will be contacted

Application deadline: **21st February 2024.**



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