



**Position Title: Painter (All Interested Candidates)**

**Announcement Number:** DaresSalaam-2024-001

**Hiring Agency:** Embassy Dar Es Salaam

**Open Period:** 01/18/2024 - 02/01/2024 Format MM/DD/YYYY

**Vacancy Time Zone:** GMT+3

**Series/Grade:** LE - 1210 4

**Salary:** TZS TSh18,379,348 /Per Year

**Work Schedule:** Full-time - 40HRS PER WEEK

**Promotion Potential:** LE-4

**Duty Location(s):** 2 Vacancy in Dar Es Salaam, TZ

**Telework Eligible:** No

**For More Info:**

HR Section

022-222-4148

[usembdarhiring@groups.state.gov](mailto:usembdarhiring@groups.state.gov)

**Overview**

**Hiring Path:** • Open to the public

**Who May Apply/Clarification From the Agency:** All Interested Applicants / All Sources

**Security Clearance Required:** Public Trust - Background Investigation

**Appointment Type** Permanent

**Appointment Type Details:** Indefinite subject to successful completion of probationary period

**Marketing Statement:** We encourage you to read and understand the [Eight \(8\) Qualities of Overseas Employees](#) before you apply.

**Summary:** The U.S. Mission in Dar es Salaam is seeking eligible and qualified applicants for the position of a **Painter** in the **Facilities Section**.

**Supervisory Position:** No

**Relocation Expenses Reimbursed:** No

**Travel Required:** Occasional Travel

### **Duties**

Under the direct supervision of the Maintenance Supervisor, the incumbent performs surface preparation, selects the proper type of paint to be used, and applies paint with brushes, rollers, or spray as required. Protects areas not to be painted and cleans all brushes, rollers, and other painting equipment for reuse.

#### **Paint preparation/selection: 30%**

Selects premixed paints and primers as required. Selects proper paint finish (flat, semi-gloss, high gloss), and type (enamel, plastic thinning, or drying solvents) to match specified color and maintain proper paint consistency. Covers and protects all surfaces and areas not to be painted by installing drop cloths, masking tape, or any other approved method which adequately protects surfaces not to be painted, including, but not limited to, electrical switches, outlet covers, knobs and handles, floors, carpets, furniture, glass surfaces in windows and doors, kitchen appliances, and bathroom fixtures.

#### **Paint applications: 25%**

Applies paint to old and new surfaces indoors and outdoors. Surfaces include but are not limited to ceilings, walls, concrete, sidewalks, asphalt, piping, window frames, door frames, doors, banisters, and more. Incumbent will use brushes, rollers, or spray. They will select the application method best suited to meet the project requirements. Applies paint to a smooth finish, free from brush and roller marks. Avoids runs, splatters, and droplets. Immediately cleans and removes all paint spills, splatters, and droplets.

#### **Surface preparation: 15%**

Removes old paint from surfaces using remover and wire brush to prepare the surface for painting. Fills nail holes, cracks, joints, or other surface blemishes with putty, plaster, or other filling compounds. Smooths surfaces using electric machines, sandpaper, wire brushes or steel wool.

**Removing devices in protected surfaces: 15%**

Removes all devices used in surface protection and returns carpets and furniture to their original locations. When practical, reinstalls light fixture covers, switch or outlet covers, and replaces any hardware items removed during the surface preparation. Informs supervisor when technical assistance from other tradesmen is required. Safely erects, disassembles, and operates scaffolds, work platforms and ladders as necessary to gain access to high work areas and complete painting assignments.

**Tool maintenance and Backup Duties: 15%**

Signs for and maintains all tools required to satisfactorily complete project including brushes, rollers, sprayers, etc. Completes a thorough clean-up of all tools and equipment at the end of each workday and upon completion of the project. Secures all tools, equipment, and materials against theft or vandalism for projects lasting more than one day. Orders supplies and replacement parts and performs all other related duties as assigned. Assists with residential and NEC painting assignments as directed by their supervisor.

Incumbent serves as an incidental operator of official vehicles and meets all requirements outlined in 14 FAM 433.

\*Note: This position description in no way states or implies that these are the complete duties to be performed by incumbent. Incumbent will be required to perform other duties as necessary and requested by the supervisor.

**Qualifications and Evaluations**

**Requirements:**

EXPERIENCE: Minimum of two (2) years of hands-on working experience in painting is required.

JOB KNOWLEDGE: Must have a thorough knowledge of paints, solvents, and paint additives. Should have a general knowledge of construction, maintenance, and safety procedures in work related areas. Must have knowledge of health and safety procedures and driving policies; and general knowledge of DSM city and its suburbs.

**Education Requirements:**

Completion of Secondary School (Form IV) is required.

**Evaluations:**

LANGUAGE:

Good working knowledge (Written/Speaking/Reading) in English is required. ***This may be tested.***

Good working knowledge (Written/Speaking/Reading) in Kiswahili is required. ***This may be tested.***

**SKILLS AND ABILITIES:**

Must be highly skilled in the proper use and selection of materials, tools, and all equipment associated with the painting trade, including the safe use, operation, and erection of ladders, scaffolds, and other elevated work platforms. Must be able to perform all job activities and duties in a responsible manner to avoid the creation of safety or health hazards. Must be able to conform to established safety and health policy and procedures. Computer and numerical skills required. Must have a valid, current Class BD driver license. Must have had a valid driver's license for a minimum of five (5) years.

**EQUAL EMPLOYMENT OPPORTUNITY (EEO):** The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

**Diversity Equality and Inclusion Statement:**

The US Mission to Dar es Salaam, Tanzania values a workforce of different backgrounds, cultures, and viewpoints. We strive to create a welcoming environment for all, and we invite applicants from diverse backgrounds to apply.

**Qualifications:**

All applicants under consideration will be required to pass medical and security certifications.

**Benefits and Other Info**

**Benefits:**

**Agency Benefits:**

The U.S. Mission in Tanzania offers compensation package that may include health, separation, and other benefits.

For EFMs, benefits should be discussed with the Human Resources Office. The pay plan is assigned at the time of the conditional offer letter by the HR Office.

### **How to Apply**

#### **How to Apply:**

To apply for this position, applicants MUST apply electronically via ERA.

For more information, visit this link <https://tz.usembassy.gov/embassy/jobs/>

### **Required Documents:**

To qualify based on education, you MUST submit the requested degree and / or transcripts as verification of educational requirement by the closing date of this announcement. Failure to provide requested information, or the information is insufficient to verify eligibility, may result in disqualification for this position.

#### **All Applicants:**

- Secondary School Certificate (Form IV)
- Proof of Citizenship
- Driver's License
- Work Permit
- Other Documents

#### **Eligible Family Member Applicants:**

- Copy of Sponsor's Orders/Assignment Notification (or equivalent)
- Passport copy
- DD-214 - Member Copy 4, Letter from Veterans' Affairs, or other supporting documentation (if applicable)
- SF-50 (if applicable)

### **Next Steps:**

**What to Expect Next:** Applicants who are invited to take a language or skills test, or who are selected for an interview will be contacted only via email.

Thank you for your application and your interest in working at the U.S. Mission in Tanzania.

**APPLY HERE**